



What will you each do to contribute to making the vision real?

I will encourage better communication with staff through quarterly meetings I will be democratic, raise selfesteem

I will try to engage brain before opening mouth: can be seen as abrasive by saying it as I see it.

I will motivate staff more

I will change SO Residential meetings format

I will encourage all staff to take a positive and proactive role

I will run more formal and better staff briefings

I will make sure

the information goes down to all staff on the wing

I will encourage officers through constructive appraisal

l will communicate better

I will encourage

I will listen

I will arrange for trimonthly SO's meetings to continue the teambuilding

I will communicate more with staff

I will encourage positive change in others

I will talk to the staff:
- my expectations of them

- their expectations of me

I have a better idea of Dorchester's future and my place in it which I can use to improve my areas of responsibility